

Organisation Management System

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Introduction

This document aims to assist the user on how to use the Organisation Management System. It includes accessing the different pages on the website and using the different functionalities that can be found on these pages.

The document is divided into a number of sections related to the actions that can be done by an administrator or by an employee. Each section contains screenshots that reflects how to proceed.

Menu Bar and Navigation

The navigation pane is located to the left of the page. It contains links to pages to which the logged in user has access. It is divided into two main sections: one for accessing pages related to the logged user and another for accessing pages related to a company, which can be selected from the drop-down list.

The **Start Application** button is a quick link to start an application for any of the user's companies (see Figure 1). The links shown depend on the access rights of the user and on the actions already taken.

The top part, dedicated to the logged user contains the following links:

- Dashboard screen: It is described in Dashboard section below.
- My Notifications screen: It is described in My Notifications section below.
- My Applications screen: It is described in My Applications section below.
- My Companies screen: It is described in My Companies section below.
- My Profile screen: This page contains the user personal details.
- **My Personal Applications** screen: This page shows the list of applications submitted by the user for Renewal or Reprint. *If there is not any reprint or renewal application the link is not shown.*
- Log Out button: It is a button to log out from the system.

The section dedicated to the company contains the following links:

- **Details** screen: It is described in Company Details section below. *The link is shown if the user is an administrator of the selected company.*
- Applications screen: It is described in the Company Applications section below.
- Users screen: It is explained in User Management section below. The link is shown if the logged
 in user is an administrator.
- Mandatories screen: It is described in Company Mandatories screen section below. The link is shown if the company has mandated (delegated) services to another company and the logged in user is an administrator.
- Mandating Companies screen: It is described in Company Mandating screen section below. The link is shown if the company has mandating companies.

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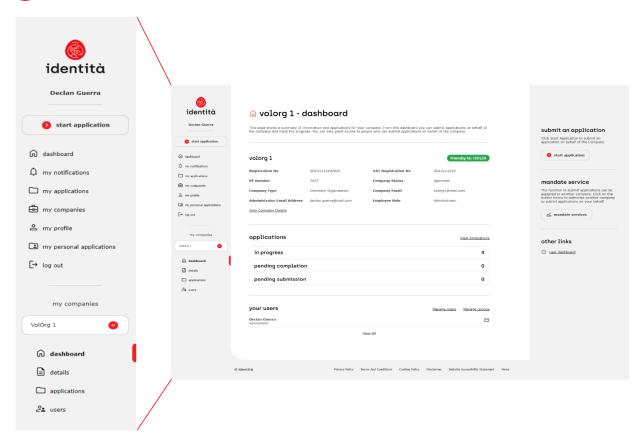


Figure 1 – Navigation Pane

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Dashboard

The **Personal Dashboard** screen can be accessed by any user who has an eID account with active status.

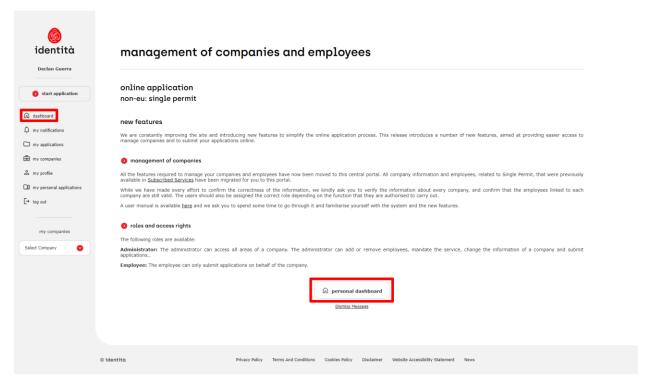


Figure 2 – First screen shown when a user is logged in.

A user can access the **Personal Dashboard** screen by clicking on **Personal Dashboard** button or by clicking on **Dashboard** link in the navigation pane (see Figure 2).

Click on **Dismiss Message** to stop the message from showing up again after the next login.

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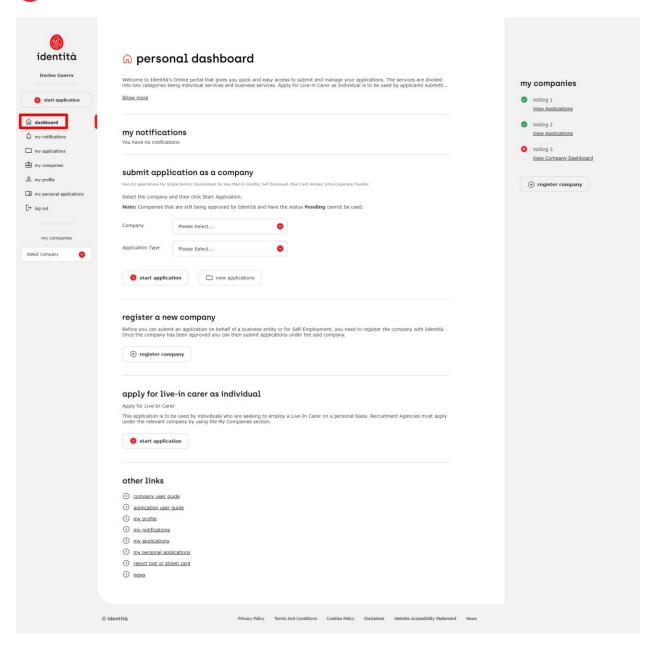


Figure 3 – Personal Dashboard screen

The information and features included in the **Personal Dashboard** screen depend on the access rights and actions that have been done related to the user's companies. For example, if no services have been mandated to the company, then the **Mandating Companies** section will not be shown.

In summary, the Personal Dashboard contains:

- Your Notifications: The list of notifications related to the logged in user.
- Your Companies: The list of companies accessible by the logged in user.

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Register a new company card: From this card, the user can register a new company by clicking on the **Start Submission** button. Further details can be found in

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- How to register a new Company (employer) section).
- Submit application as a Company card: From this card, the user can start a new application for single permit on behalf of a company. The user can also view the applications already started by clicking View Applications. Further details can be found under How to view and manage applications for companies with groups section.
- Mandating Companies: The list of companies that have mandated their services to any of the companies where the logged in user is administrator.
- Apply for Live-in Carer as Individual card: From this card, the user can start an application for a live-in carer, either for himself or on behalf of another person. More information can be found under How to apply for a Live-in Carer as Individual section.
- Other links card: This card contains links to which the logged in user has access. The Submit
 Request button is used to request a reprint when a card has been lost or stolen (see Figure 3).

My Notifications

As mentioned above, the **Personal Dashboard** includes a section to show the user's notifications.

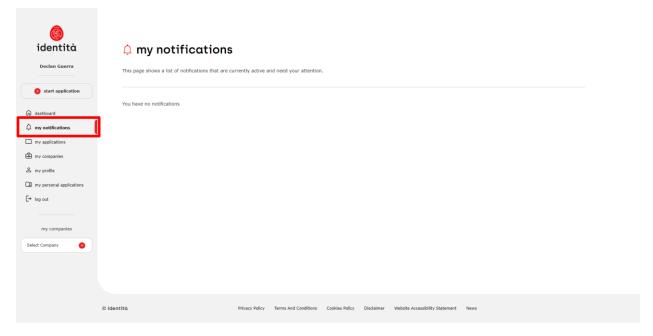


Figure 4 – User Notifications screen

There is also a specific screen dedicated only to notifications, that can be accessed by clicking on **My Notifications** link in the navigation pane (see Figure 4).

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My Applications

From the **My Applications** link in the navigation pane, the user can view all the applications that he/she has access to (see Figure 5).

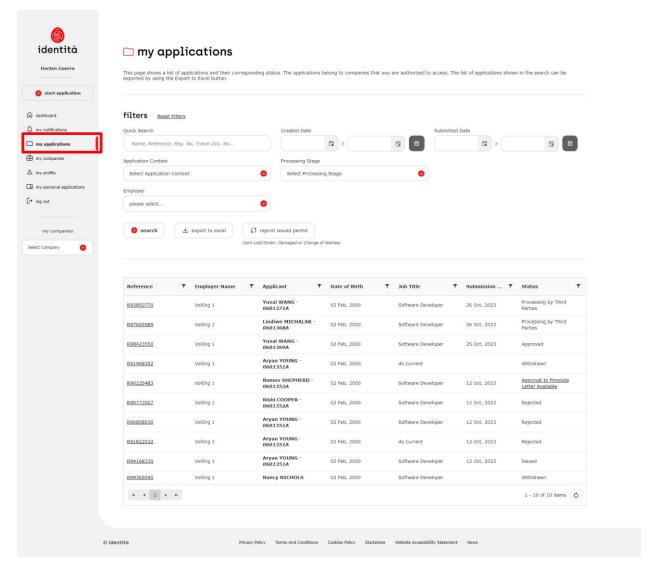


Figure 5 – My Applications screen

The applications that can be viewed depend on a number of factors and the role of the user logged in. For example, the administrator of a company can view all the applications submitted on behalf of the company.

If the user has been assigned the employer role and the company has groups, the access is limited to the applications and groups assigned to the user (more details in section Group Management).

The page includes search criteria that can be used to search for one or more applications.

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My Companies

From the **My Companies** link in the navigation pane, the user can view and access the list of companies where he/she is assigned as a user.

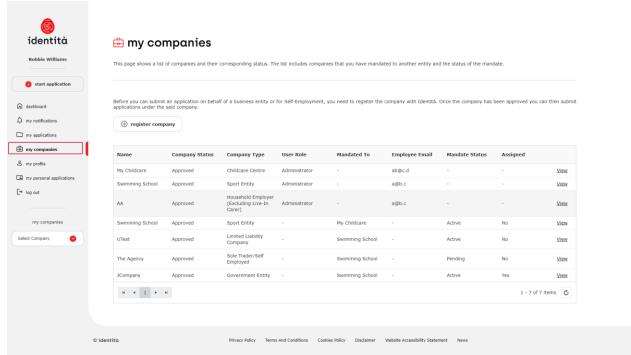


Figure 6 – My Companies screen

The list includes companies that the user has mandated to another entity and the status of the mandate (see

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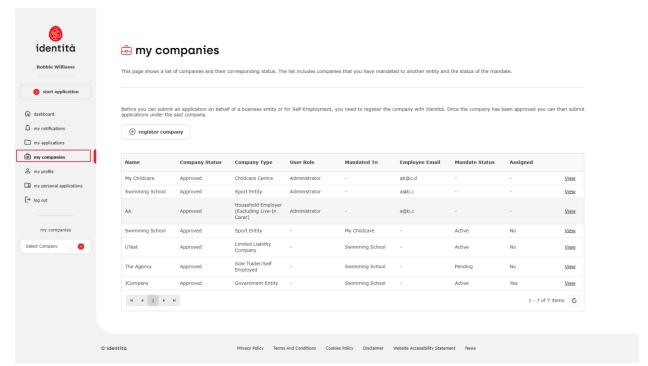


Figure 6). By clicking on **View** link on the right of each company, the user will access the company's **Dashboard**.

Company Applications

From the **Applications** link, under the company selected from the drop down in the navigation pane, the user can access the applications for the selected company. The applications are filtered by the selected company (see Figure 7).

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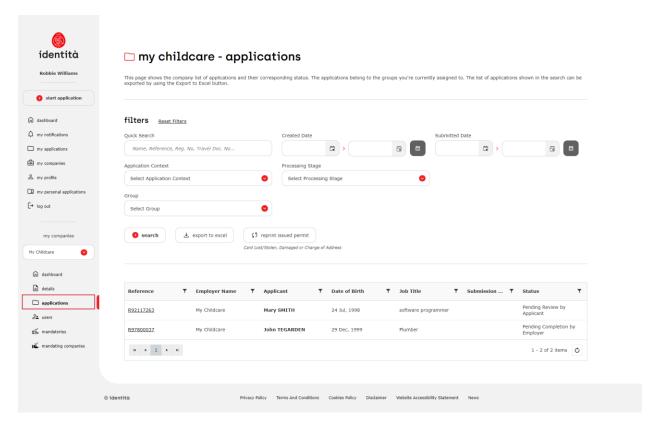


Figure 7 – Company Applications screen

How to apply for a Live-in Carer as Individual

To apply for a live-in carer as individual, the user must follow the next steps:

- From the Personal Dashboard, click on Start Application button in the Apply for a Live-In as Individual card (see Figure 3) to open the Apply for Live-In Carer as Individual screen (see Figure 8).
- 2. Choose who will be employing the registered applicant. There are two options:
 - Myself: If the user is the person employing the live-in carer
 - **Add a new individual employer**: If the user is submitting the application on behalf of another person.
- 3. Complete the application details with the required information and click on the **Start Application** button.

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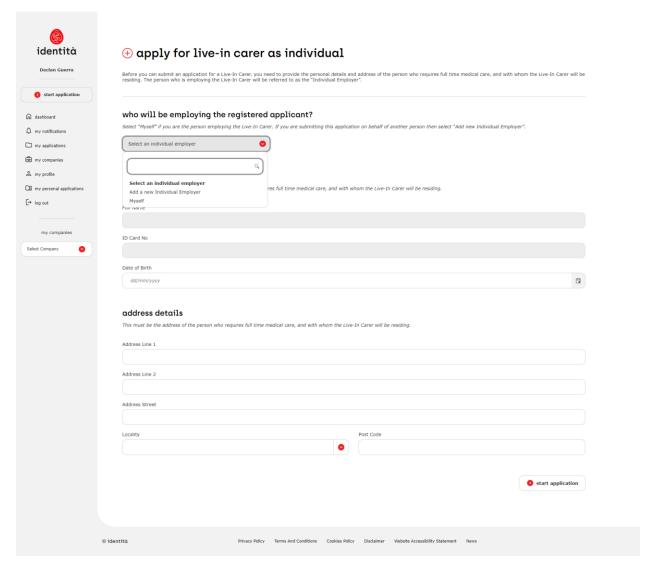


Figure 8 – Apply for Live-In Carer as Individual screen

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How to register a new Company (employer)

To register a company, a user must follow the next steps:

- 1. From the **Personal Dashboard**, click on **Start Submission** button in the **Register a new Company** card (see Figure 3) to open the **Register Company** screen (see Figure 9).
- 2. Choose the Company Type from the drop-down menu, fill in the Company Details, upload the required documents and click on the 'Register Company' button to proceed. **Note**: The user who is registering the company will be assigned the role of administrator.

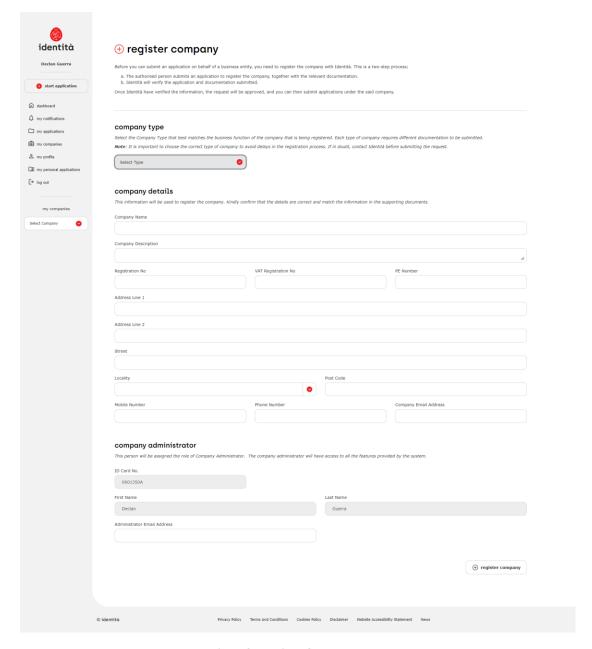


Figure 9 – Register Company screen

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Click on Register Company button. After a successful registration, the user will receive an email on the Company Email Address provided and will be redirected to the confirmation page shown in the Figure 10.

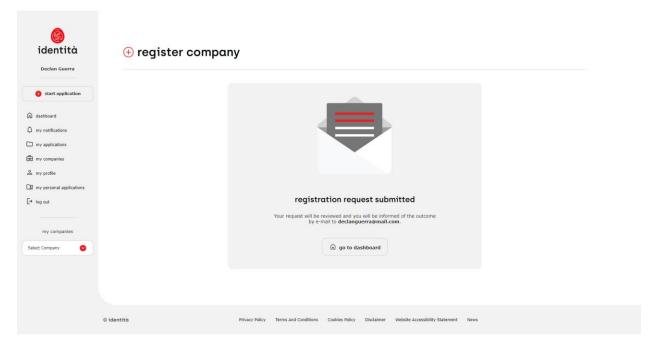


Figure 10 – Page shown after successfully registering a company

When the user returns to the **Personal Dashboard**, the new company will be listed under **Your Companies** and its status will be set to **Pending Approval** (see Figure 11). The company registration will be verified by Identità and once the verification has been completed the status will be changed to **Approved**.

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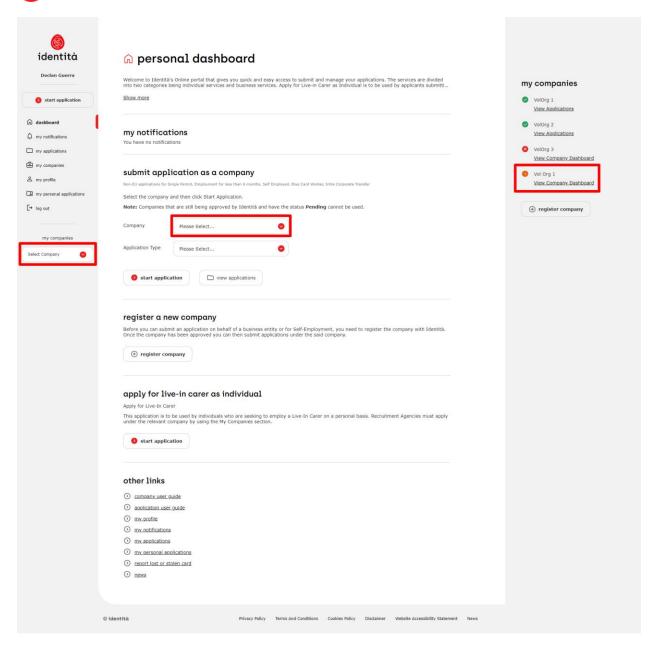


Figure 11 – Personal Dashboard showing the newly registered company.

The **View Applications** link takes the user to the list of applications created for the company. Companies that are still in the status **Pending Approval** will have a link **View Company Dashboard**.

By clicking on the **View Company Dashboard**, user will be redirected to the **Company Dashboard** screen that shows all the information related to the company (see Figure 12).

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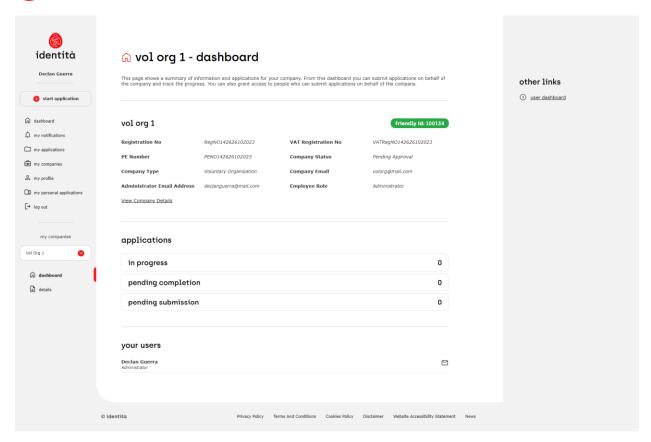


Figure 12 – Company Dashboard screen

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Access rights for Administrator and Employee

This section summarises the main differences between the role of company **employee** and company **administrator**.

A company employee can only:

view and manage the applications of a company that he/she has access to (see Figure 13).
 Further details about application access can be found in How to view and manage applications for companies with groups section below.

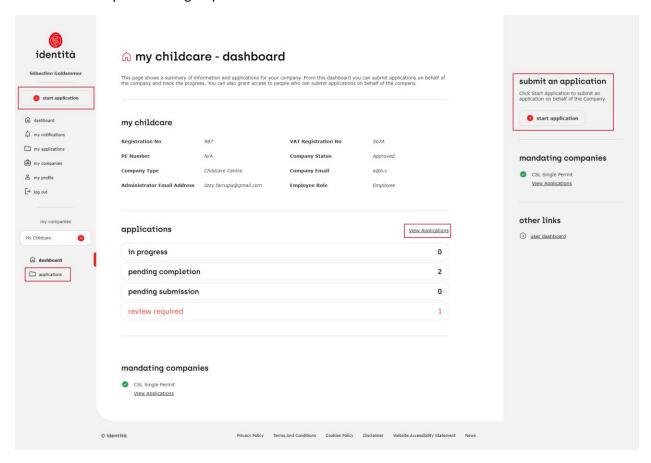


Figure 13 – Company Dashboard seen from an employee

The company **Dashboard** also includes in this case, a section to show the number of applications **In Progress** or under **Pending Completion** status related to the company (see Figure 13).

A company administrator can:

- start or view the applications for a company,
- invite, edit, and remove users,
- add additional administrators to manage the company,
- create and/or delete company groups and assign/unassign users to these groups, and

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mandate service: this means can allow another company to submit applications on its behalf.

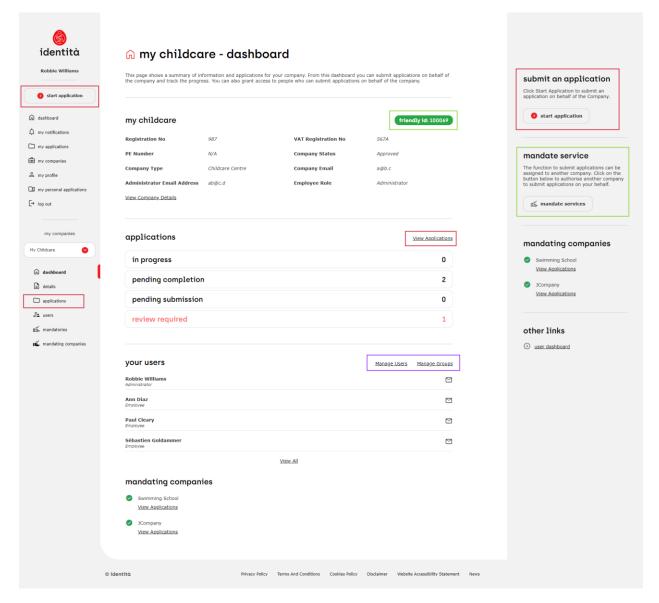


Figure 14 – Company Dashboard from an administrator

Similar to an employee, the company **Dashboard** includes a section to show the number of applications **In Progress** or under **Pending Completion** status related to the company. Besides, it includes a section to show the users assigned to the company with the corresponding role (see Figure 14).

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Company Details

The Company details screen can be accessed from the navigation pane by clicking on **Details** link under **My Companies** section (see Figure 15). Some of the company details can be updated by clicking on the **Edit Details** button.

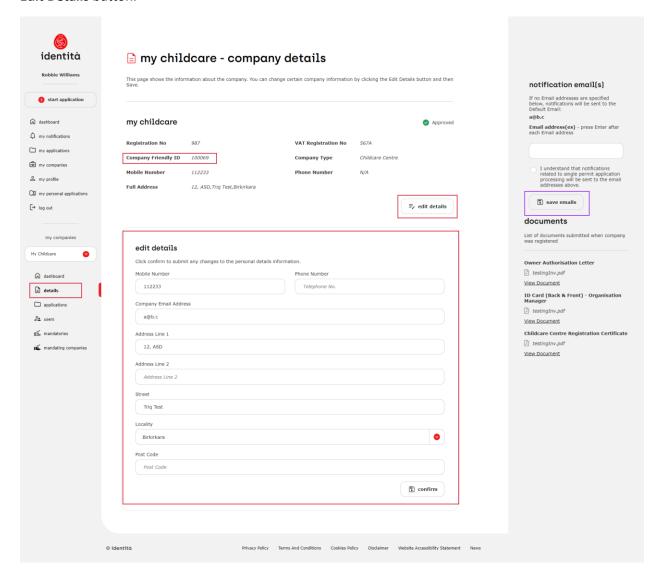


Figure 15 – Company Details screen

The email address used for all notifications can be updated from the **Notification Emails** section. More than one email address can be used.

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User Management

All functions related to company employees are managed by a company administrator. An administrator can:

- Invite a user to be part of the company, either as an employee or as an administrator.
- Remove an employee or an administrator from the company. Notice the company creator can never be removed.
- Update user details, by changing the user role (employee or administrator) or email address.

The following sections explain in detail how an administrator can accomplish all the actions mentioned above.

How to invite a user to be an employee of a Company

A user can be invited to be part of a company through the company's Dashboard (see Figure 14).

1. As a company administrator, click on **Manage Users** on the company dashboard. This will redirect you to the company users screen that contains the **Invite User** button (see Figure 16).

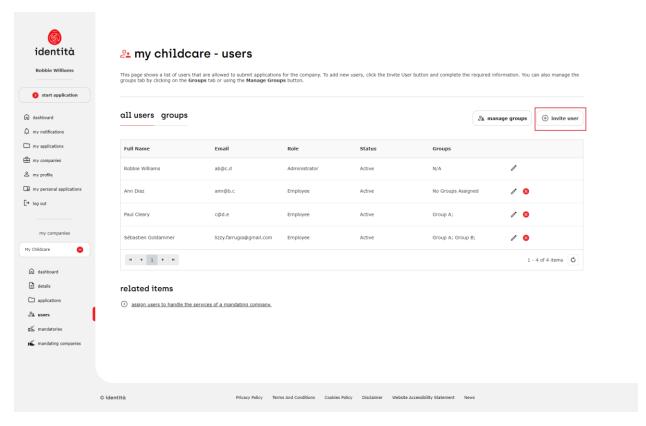


Figure 16 – Company Users screen

2. Click the **Invite User** button to open the **Invite a new user** section Figure 17.

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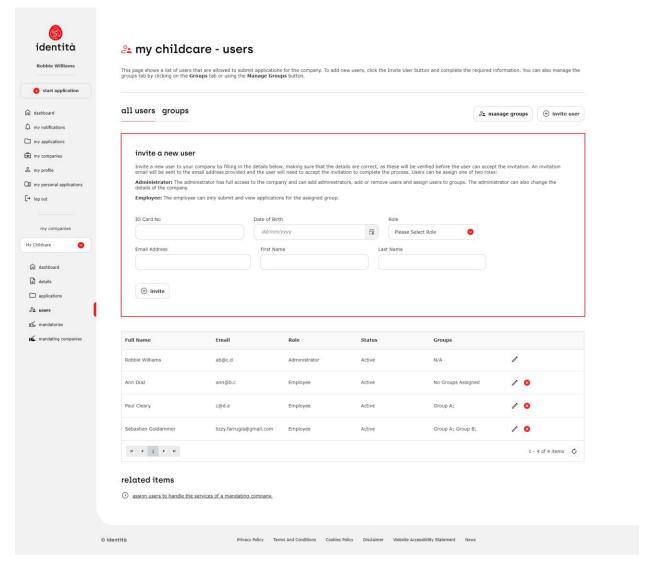


Figure 17 – Company Users screen after clicking on Invite User button

3. Complete the form and click on the **Invite** button (see Figure 17). A request is sent to the user to become an employee of the company. A message is shown at the top of the screen where the invitation was sent successfully (see Figure 18).



Figure 18 – Message shown after successfully sent a user invitation

The invited user will be added to the company's users list with **Pending** status (see Figure 19).

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Note: It is important to insert the correct ID Card No and Date of Birth as this information will be used to verify the identity of the user when the invitation is accepted.

How to remove an employee from a company

An employee can be removed by the company administrator following the following steps.

- 1. As an administrator, go to the company user screen.
- 2. Click the delete icon (red icon) next to the user that you want to remove (see Figure 19).

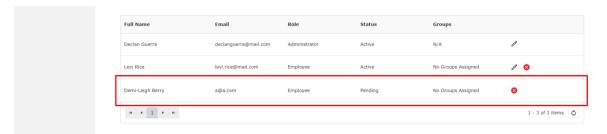


Figure 19 – Company User screen just after doing a user invitation

A company administrator can remove users in **Active** or **Pending** status.

How to update a company's user details

The company administrator can update the details of an Active user following the next steps:

- 1. As an administrator, click on the edit icon (pencil icon) next to the user that you want to update.
- 2. Update the details (email address and role) and click the save icon.

How to Accept/Reject an Invitation to be part of a Company

A user can accept or reject an invitation only if he/she is in possession of an active e-ID account. Once the user has logged in, the invitation received from the company, will be visible in the notifications (see Figure 20).

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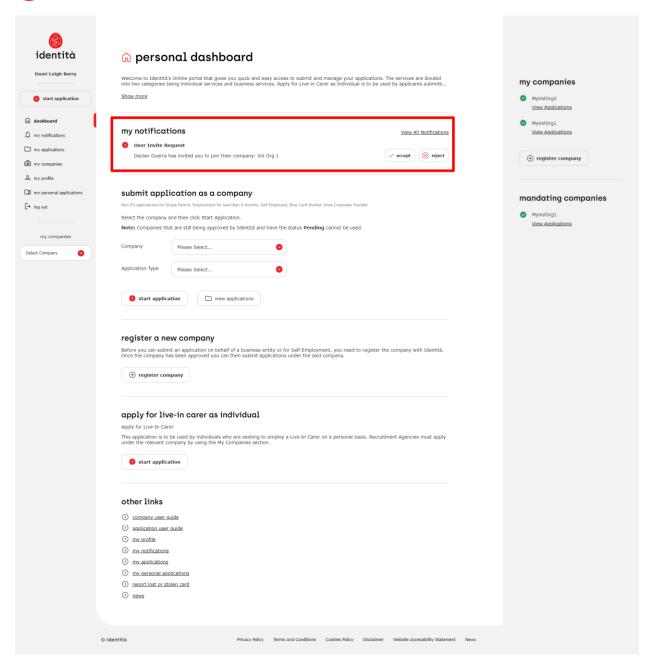


Figure 20 – Personal Dashboard of a user that received an invitation to be part of a company

When the invitation is accepted (see Figure 20), the notification will be removed from **Your Notifications** list and the user who is now an employee or another administrator, can submit applications for this company (see Figure 21).

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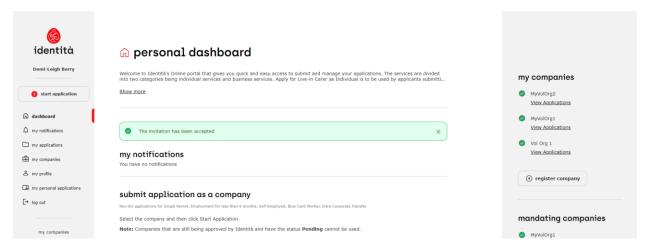


Figure 21 – User accepts the invitation to be part of a company

The company that sent you the invitation will be added:

- to Your Companies list,
- to the drop-down list in the navigation pane, and
- can be selected from the drop down in the Submit application as a Company card.

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Mandate (Delegate) Company Service

Mandate or delegate service is used when a company administrator authorises another company to submit applications on behalf of her/his company. For instance, the administrator for Company A, can authorise Company B and its employees to submit applications on behalf of Company A. Once the service has been mandated, Company A is called **mandating company** and Company B is called **mandatory company**.

Company Mandatories screen

Mandating companies (the ones that have mandated services to another company) will have the **Mandatories** link under **My Companies** section in the navigation pane, that redirects to the company **Mandatories** screen (see Figure 22). This page shows:

- the existing mandatory company contact details with the corresponding status, and
- the Mandate Your Services button

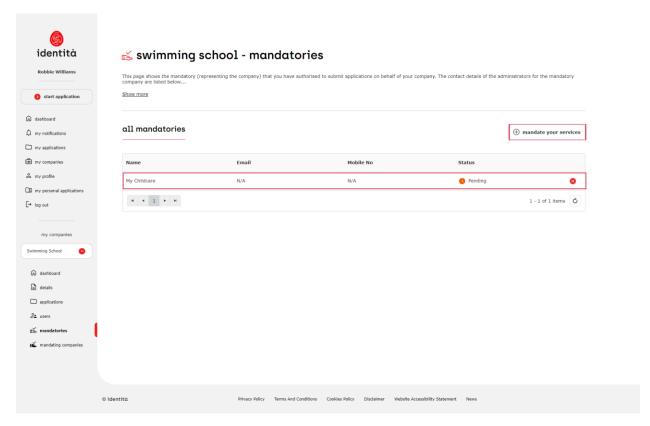


Figure 22 – Company Mandatories screen

A company cannot mandate services to more than one company. If an administrator wants to mandate services to a different company, he/she must first remove the existing delegation.

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How to mandate (delegate) services to another company

- As an administrator, go to the company dashboard and click on Mandate Service button (see Figure 14). Alternatively, click on Mandatories link under My Companies section, in the navigation pane (see Figure 22).
- 2. Click on Mandate Your Services button, to open the Mandate Your Services section.
- Insert the Friendly Company ID and click on Submit (see Figure 23). A mandating service request
 is sent to the specified company (matching the Friendly ID). The Friendly Company ID can be
 found either on the company Details screen (see Figure 15) or on the company dashboard (see
 Figure 14).

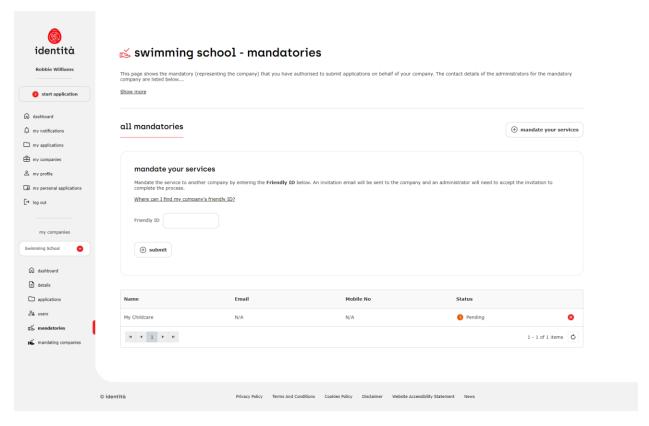


Figure 23 - Mandate Your Services section

After a mandatory request has been sent, the status will be **Pending**. Once the mandatory company accepts the request (see Figure 24), the status will change to **Active** (see Figure 22). Employees can be assigned to the mandating company to submit applications on its behalf (see How to assign an employee to a Mandating Company section below).

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How to accept/reject the Mandate (Delegation) Request

When a mandatory request is received, the status is shown as **Pending** and there is a **Manage** link beside the company name.

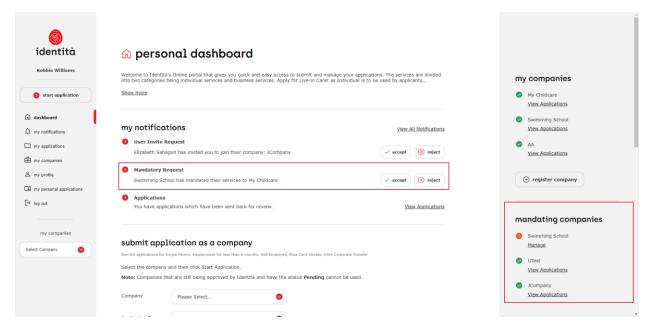


Figure 24 – Mandatory Request shown in Your Notifications section for company administrator.

To accept or reject the request:

 As an administrator of the mandatory company, click on Accept or Reject button (see Figure 24). Alternatively, click on the Manage link that redirects the user to the Mandating Companies screen of the mandatory company (see Figure 25).

After the mandate has been accepted, additional employees can be assigned to the mandatory company, and the assigned employees can submit applications on behalf of the company (refer to How to assign an employee to a Mandating Company).

Company Mandating screen

Mandatories companies (the ones that have been authorised to submit applications on behalf of another company) will have the **Mandating** link under **My Companies** section in the navigation pane, that redirects to the company **Mandating** screen (see Figure 25). This page shows:

- The existing mandating companies with the corresponding contact details and status.
- If the mandating company is on Pending status, then it will have the Accept and Reject buttons
- If the mandating company is on Active status, then will have the View Applications, Assign Users and Remove buttons. The View Applications button redirects to the mandating company Applications screen; the Assign Users button redirects to the Assigned Users tab (see Figure 26); and the Remove button will remove the mandating company.

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 The Assigned Users tab includes the list of employees assigned to the mandating company and the Assign Users for a Company section (see Figure 26).

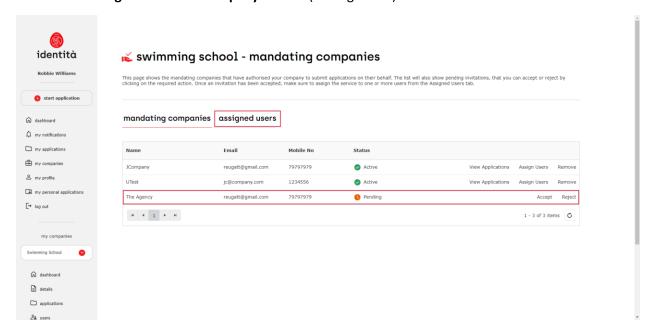


Figure 25 – Mandating Companies screen

How to remove a mandate (delegation)

Both the mandating company and the mandatory company can remove the mandate (delegation) at any time.

The mandating company can remove the mandate (delegation) following the next step:

 As the administrator of the mandating company, click on the Remove button located next to the mandatory company name in the Mandatories screen (see Figure 22).

The mandatory company can remove the mandate (delegation) following the next step:

 As the administrator of the mandatory company, click on the Remove button located next to the mandating company in the Mandating Companies screen (see Figure 25).

How to assign an employee to a Mandating Company

After a mandate has been accepted, the administrator of the mandatory company can assign employees, who can submit applications on behalf of the mandating company. In the example, a company called *My Childcare* has mandated the service to a company called *Swimming School*.

An employee can be assigned for a mandating company following the next steps:

1. As an administrator, click on **Mandating Companies** under My Companies section in the navigation pane.

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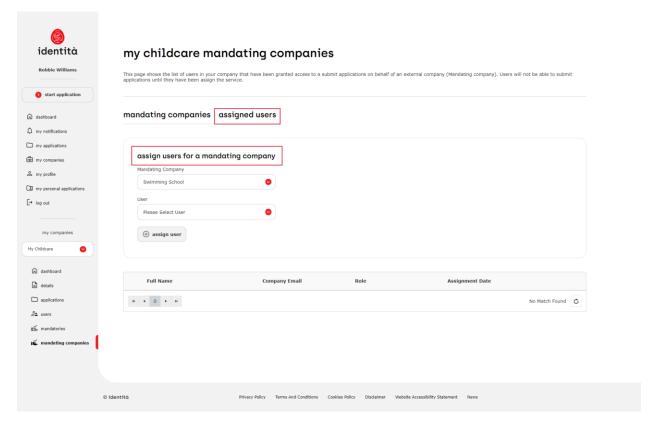


Figure 26 – Assigning users to a mandating company

- Click on Assigned Users tab, to view a list of users already assigned to a mandating company.
 Alternatively, click on the Assign Users button next to the corresponding mandating company (see Figure 26).
- 3. Select the mandating company, the employee and click on **Assign User**. Multiple employees can be assigned to the mandating company.

The employee can now submit applications on behalf of the mandating company. To view the applications of a mandating company.

 Select the mandating company from the drop-down list under My Companies section in the navigation pane and click on the Applications link (see Figure 27).

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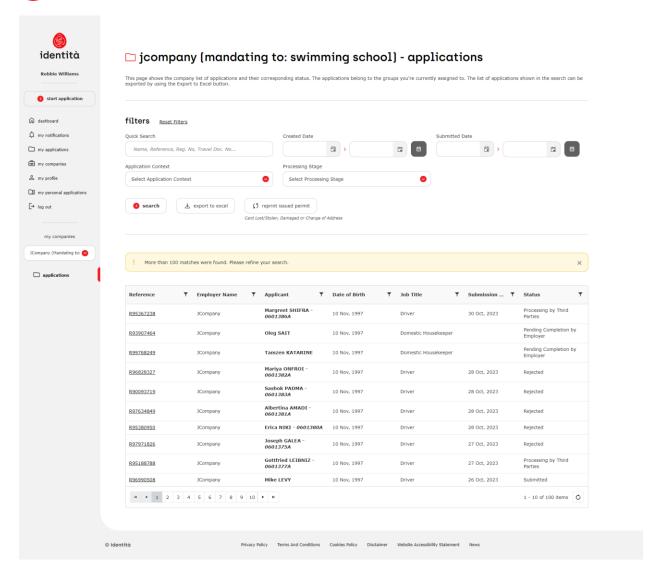


Figure 27 – Applications screen of a mandating company

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Application Management

The applications of a company can be submitted and managed by:

- a company administrator,
- a company employee with the corresponding access (depending on the company group if any, see Group Management section),
- the mandatory company administrators (if the company has mandated services, see Mandate (Delegate) Company Service section) and,
- an assigned employee of the mandatory company

How to submit an application on behalf a company

When the company does not have groups, the process of starting a new application is the same for any of the user roles mentioned above.

An application can be started by following the next steps:

4. Click on Start Application button on top left of the screen to open the Submit Application as a Company window (see Figure 28). Select a company and click on Start Application button. Alternatively, select a company from the Submit an Application as a Company card on the Personal Dashboard screen and click on Start Application button (see Figure 24).

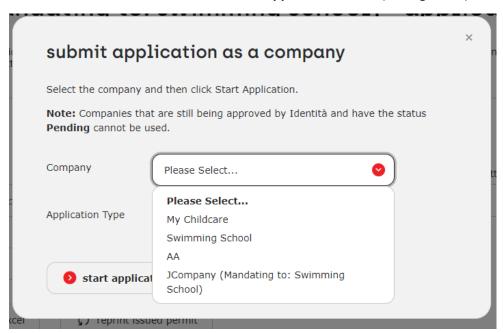


Figure 28 – Start an application for a company with no group.

As seen in the Figure 28, when an application is being submitted on behalf of the mandating company, (this is shown in the format Company name of mandating company: Company name of company mandated the service).

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Online Portal – Status Description

Portal Status	Description
Pending Completion by Employer	Application still needs to be finalized by Employer
Pending Review by Applicant	Applicant needs to review, update, and proceed with
	application
Applicant Review in Progress	Applicant is in the process of reviewing, updating the
	application
Pending Submission by Employer	Application has been updated by applicant but needs to be
	submitted to Identità by Employer
Submitted	Application has been submitted to Identità
Withdrawn	Employer has withdrawn application before it was sent and
	accepted by Identità
Rejected	Application has been rejected by Identità
In Progress	Application has been received and is being processed
Processing by Third Parties	Application is being validated by the relevant authorities
Ready for Final Approval	Application is being processed and will be ready soon.
	Applicant will be receiving the Approval in Principle to set
	an appointment for the biometric and picture process
Revoked	Application has been processed by Identità but
	revoked
Approved	Application is approved
Collection letter posted to	Application has been approved and applicant will receive
registered address	the collection letter in post to proceed to Identità and
	collect – note that no collection is possible without
	presentation of letter
Issued	Residence Card has been issued and collected

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Group Management

Groups can be used to restrict an employee of a company to view certain applications. When an employee is assigned to a group, for example Group A, then he/she can only view and manage applications linked to the same Group A. If an application is assigned to a different group, or has not been assigned to any group, then it will not be visible to employees of Group A.

It is worth noting that groups are only used for the employees. Company administrators will have access to all applications and for this reason cannot be assigned to a group. **Note**: The restrictions linked to groups is not inherited by the mandatory company. If a company with groups, mandates the service to another company (see How to mandate (delegate) services to another company section), the mandatory company will have access to all applications without restrictions.

Everything related to the company groups is handled by a company administrator who can:

- create and/or delete groups
- assign and/or unassign company employees to one or more groups.

The following sections explain in detail how an administrator can accomplish the above two actions.

How to create a company group

An administrator can create groups for a company by clicking on **Manage Groups** link on the Company dashboard (see Figure 14).

As an administrator, click the **Create Group** button to open the **Create Group** section (see Figure 29)

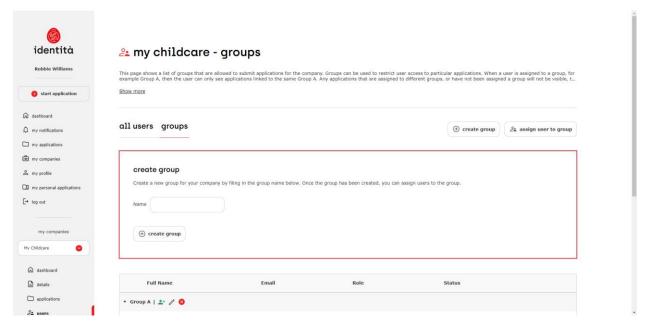


Figure 29 – Company Groups screen

2. Insert the group name and click on the **Create Group** button.

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A new group is added to the company and employees can be added to the newly created group (see Figure 30).

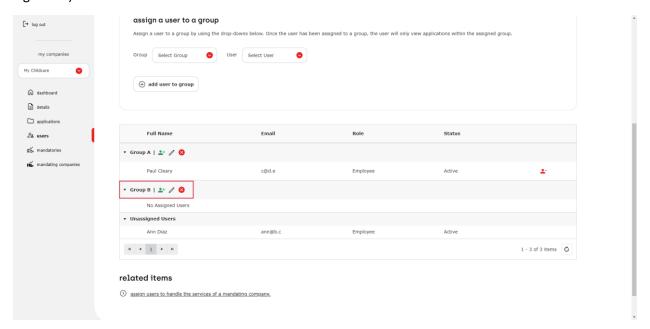


Figure 30 – Group B has just been created and the company has now Group A and Group B

The company groups screen includes a section with the list of all the groups and the users assigned to those groups (see How to assign an employee to a Group). From this section, it is possible to assign a new user to the corresponding group, change group name or delete the group.

How to assign an employee to a Group

An administrator can assign an employee to one or more groups from the company groups screen.

- As an administrator, click on Assign User to Group button. Alternatively, click on the green icon beside the corresponding group. This will open the section Assign a user to a Group (see Figure 31).
- 2. Select the group and the employee you want to assign to the selected group.
- 3. Click on Add User to Group button.

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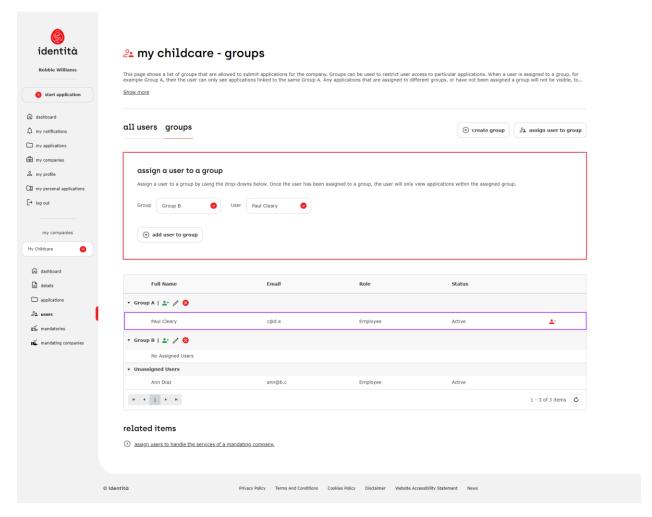


Figure 31 – Assign a user to a company group

A user can also be removed from a group that was previously assigned by clicking on the delete icon in the corresponding row (see Figure 31).

How to view and manage applications for companies with groups

When a group is created within a company, a number of features will change, and the employee and/or administrator will be required to choose the group when performing certain actions. Groups can be changed during the whole application process and after the card has be Issued.

When an employee and/or administrator of company with groups enabled start an application, he/she must select a group for that application.

Administrators have access to all the company applications and can submit applications under any group, including the **Unassigned** one. For starting an application under **Unassigned** group, the administrator must select **No Group** from the drop-down list (see Figure 32).

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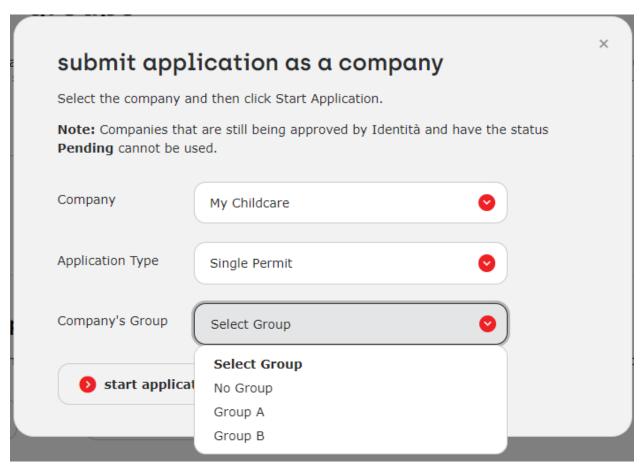


Figure 32 – Start an application for a company with multiple groups as administrator

Employees with **no** group assigned will only have access to **Unassigned** applications and can only submit applications under **Unassigned** group. Once an employee is assigned to one or more groups, he/she can only view or submit applications under the assigned groups (see Figure 33).

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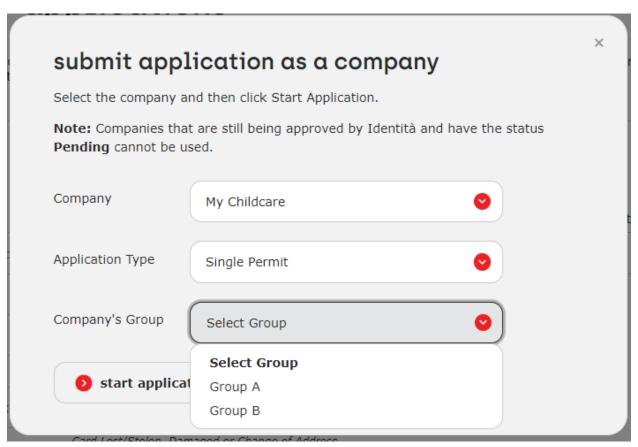


Figure 33 – Start an application for a company with multiple groups.

It is worth to notice that the company group drop down will not appear when:

- the company has no groups created.
- the employee is not assigned to any groups.
- the user is assigned to only one group.

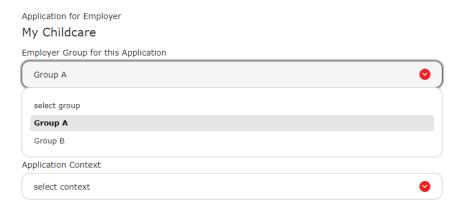
How to change the group for an application

A group can be assigned to an application either before submission to (see Figure 34, Figure 35, Figure 36, Figure 37) or at any stage while the application is being processed (Figure 38 and Figure 39).

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application context



foreign applicant's details

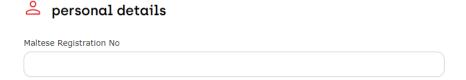


Figure 34 – Changing group on Single Permit Application Wizard - Personal Details step

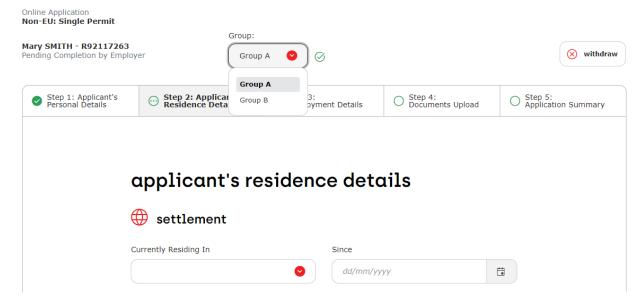


Figure 35 - Changing group on Single Permit Application Wizard - Applicant's Residence Details step

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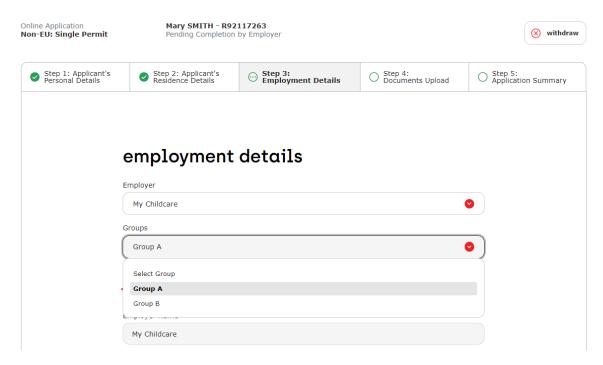


Figure 36 – Changing group on Single Permit Application Wizard - Employment Details step

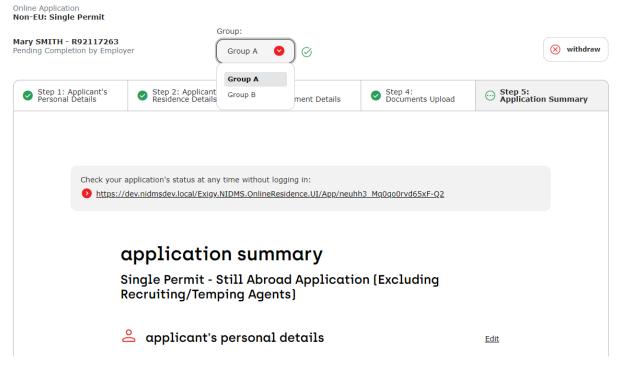


Figure 37 – Changing group on Single Permit Application Wizard - Application Summary step

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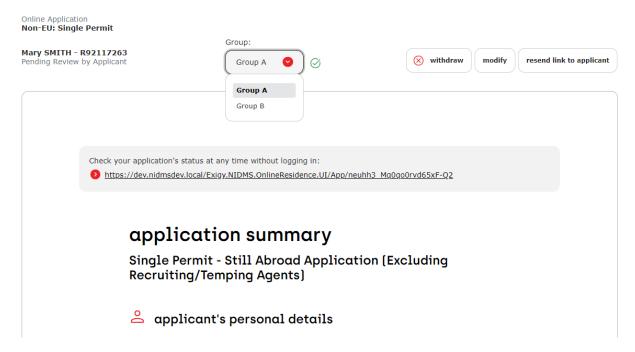


Figure 38 – Changing group when the application is on Pending Review By Applicant status

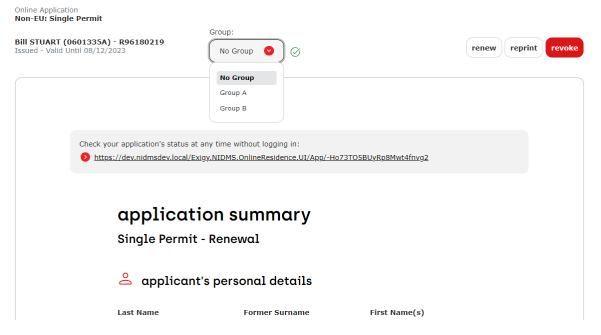


Figure 39 – Changing group when the application is on Issued status

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How to submit an application for two or three years

As an employer, you can submit an application for two or three years through the Online portal. This option is only available for applications related to Health Professional and some other applications depending on the application context. Table 1 - Application Context Health Professional Option lists the number of years that employers can request per application context.

For health professionals, you can request a permit for either 1, 2 or 3 years. The online payment will be updated automatically to reflect the number of years selected. The full payment must be made online before the application is submitted to Identità.

On the other hand, for non-health professionals, depending on the application context, you can request a maximum of 3 years, but the online payment will be for 1 year. Should Identità accept the permit for the non-health professional for 1 or 2 additional years, you or the applicant shall pay the remaining amount at Identità.

To submit an application for two or three years:

1. As an employer start a new application and navigate to the *Employment Details* section. The Job Description section shows the Health Professional options.

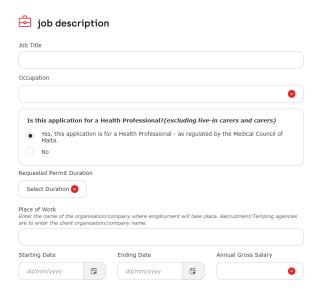


Figure 40 - Updated Job Description section (for health professionals)

- Select whether the application is for a Health Professional. Depending on the option selected the
 Requested Permit Duration field is populated accordingly (refer to Figure 40 Updated Job
 Description section (for health professionals) and Table 1 Application Context Health Professional
 Option). The Requested Permit Duration field is not shown when the permit duration is only valid
 for one year.
- 3. Select a Starting and Ending Date. The system validates the range according to the selected Requested Permit Duration, which by default is one year.

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4. Upload the necessary documents in the *Documents Upload* step. The *Declaration by the Employer* section in the CEA forms reflects the selected health professional option and the requested permit duration. For example, *Figure 41 - Updated CEA form*, depicts the Declaration by the Employer section for a New Single Permit application.

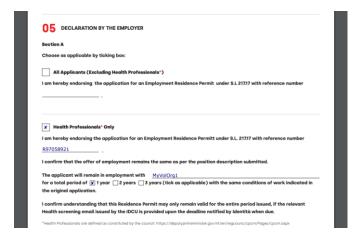


Figure 41 - Updated CEA form

5. Before initiating the payment transaction, confirm that once the application is paid, the application context, health professional and requested permit duration options cannot be changed. (Refer to Figure 42 - Updated Card Payment Details section). For health professionals, the amount displayed in the payment gateway will reflect the selected requested permit duration.

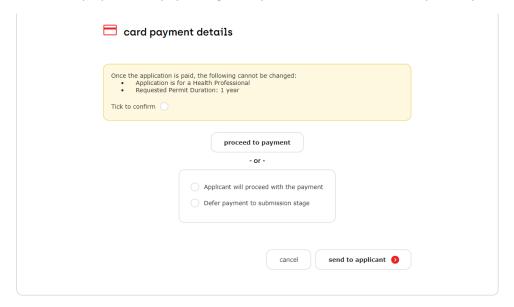


Figure 42 - Updated Card Payment Details section

6. Should Identità decide to accept a permit for non-health professionals for more than 1 year, you will be notified by Identità to pay the remaining amount.

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Purpose	Context	Health Professional Applies	Max Requested Duration
Single-Permit	New Application	Yes	Health Prof 1 to 3 years
Jingie-i eriiit	New Application	163	Other – 1 year
Single-Permit	New Application (KEI)	Yes	Health Prof 1 to 3 years
			Other – 1 year
Single-Permit	New Application (Recruiting &	Yes	Health Prof 1 to 3 years
	Temping)		Other – 1 year
Single-Permit	New Application (Live-in-Carer)	No	-
	CONTRACT I	.,	Health Prof 1 to 3 years
Single-Permit	Still Abroad	Yes	Other – 1 year
Cingle Dormit	C+:II Abroad (KEI)	Voc	Health Prof 1 to 3 years
Single-Permit	Still Abroad (KEI)	Yes	Other – 1 year
Cingle Dormit	Still Abroad (Bossuiting & Tomping)	Yes	Health Prof 1 to 3 years
Single-Permit	Still Abroad (Recruiting & Temping)	res	Other – 1 year
Single-Permit	Still Abroad (Live-in-Carer)	No	-
Single-Permit	Change in Employer	Yes	Health Prof 1 to 3 years
Jiligie-Fermit	Change in Employer	163	Other – 1 year
Single-Permit	Change in Employer (KEI)	Yes	Health Prof 1 to 3 years
Jingie i eriiit	endinge in Employer (KEI)	103	Other – 1 year
Single-Permit	Change in Employer (Recruiting &	Yes	Health Prof 1 to 3 years
	Temping)		Other – 1 year
Single-Permit	Change in Employer (Live-in-Carer)	No	-
Single-Permit	Renewal	Yes	Health Prof 1 to 3 years
- Single Fermit	Kenewai		Other – 1 to 2 years
Single-Permit	Renewal (Recruiting & Temping)	Yes	Health Prof 1 to 3 years
			Other - 1 year
Single-Permit	Renewal (KEI)	Yes	Health Prof 1 to 3 years
			Other – 1 to 3 years
Single-Permit	Renewal (Live-in-Carer)	No	1 to 2 years
Cinala B	Change in Decise 11	V	Health Prof 1 to 3 years
Single-Permit	Change in Designation	Yes	Other – 1 to 2 years
Single Dermit	Change in Designation (KEI)	Voc	Health Prof 1 to 3 years
Single-Permit	Change in Designation (KEI)	Yes	Other – 1 to 3 years

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Single Permit	Change in Designation (C6.1	Yes	Health Prof 1 to 3 years
Single-Permit	Recruiting & Temping)	res	Other – 1 year
Blue Card	Now Application	Yes	Health Prof 1 to 3 years
Blue Caru	New Application	res	Other – 1 year
Blue Card	Still Abroad	Yes	Health Prof 1 to 3 years
Blue Card	Juli Abi dau		Other – 1 year
Divis Cond	Renewal	Vac	Health Prof 1 to 3 years
Blue Card	Renewal	Yes	Other – 1 to 3 years
ICT	Now Application	Vac	Health Prof 1 to 3 years
ICT	New Application	Yes	Other – 1 year
ICT	Ctill Abroad	Voc	Health Prof 1 to 3 years
ICT	Still Abroad	Yes	Other – 1 year
ICT	Denomial	V	Health Prof 1 to 3 years
ICT	Renewal	Yes	Other – 1 year
Less than 6 Months	New Application	No	N/A
Less than 6 Months	Still Abroad	No	N/A
Self-Employed	New Application	No	N/A
Self-Employed	Renewal	No	N/A

Table 1 - Application Context Health Professional Option

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How to submit a Change in Designation application

As an employer, you can submit an application for Change in Designation when a person who is in employment has a change in the Job Title/Designation.

To start a Change in Designation the applicant must be in possession of an **Issued** Single-Permit Residence Application. However, the Change in Designation cannot be submitted more than **15 days (about 2 weeks) after expiry**.

There are **three** Change in Designation contexts:

- Change in Designation (with same employer)
- Change in Designation (with same employer) Key Employee Initiative
- Change in Designation (with same employer) Recruiting & Temping Agents

There are two ways to start a Change in Designation application (similar to Renewal applications):

Starting a Change in Designation application

Option 1: Employer has access to the issued Single Permit application

1. As an employer access the Online portal and open the issued application. Applications that satisfy the above criteria have the *Renew* button shown at the top, as shown in *Figure 43 – Renew button*.

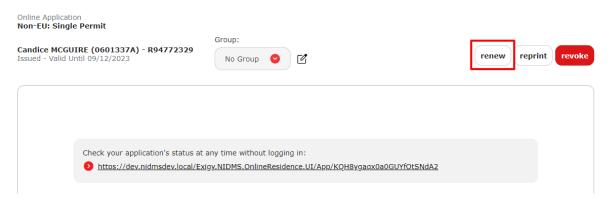


Figure 43 - Renew button

- Click the Renew button.
- 3. The Personal Details view is loaded and is populated with data from the issued application. If the application only satisfies the Change in Designation criteria, and not the Renewal criteria (i.e., renewal applications cannot be started less than 90 days before expiry), a Change in Designation Application Context (that corresponds with the issued residence application options: KEI, Recruiting & Temping Agents) is automatically selected.

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Option 2: Employer does not have access to the issued Single Permit application

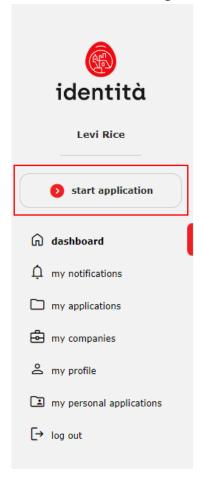


Figure 44 – Start Application button

- 1. Click the *Start Application* button (Figure 44 Start Application button), select the *Single Permit* Application Type, select a Company, and click the *Start Application* button.
- The Personal Details view is loaded. The different Change in Designation contexts are included in the list of Application Contexts, as shown in Figure 45 – Change in Designation Application Contexts.



Figure 45 – Change in Designation Application Contexts

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- 3. Insert the *Maltese Registration No* and *Date of Birth* of the employee that corresponds to the issued residence application.
- 4. Populate the other required fields and click the **Next** button. An error is shown if the *Registration No* and *Date of Birth* are invalid. Otherwise, the Residence Details view is loaded.

Change in Designation Details

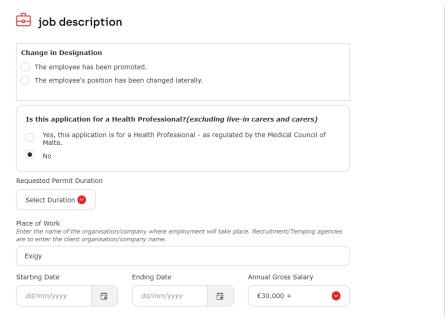


Figure 46 – Job Description Details

- 5. Navigate to the *Employment Details* view and select one of the Change in Designation options available. These include:
 - No change of designation: this option is only shown when the application has a renewal application context. If you choose one of the two other Change in Designation options, the system automatically updates the application context to the corresponding Change in Designation application context.
 - The employee has been promoted: when selected, you are required to insert the current Job Title (From) and the new Job Title (To) (Refer to Figure 47 From and To Job Title fields).
 - The employee's position has been changed laterally: when selected, you are required to insert the current Job Title (From) and the new Job Title (To).

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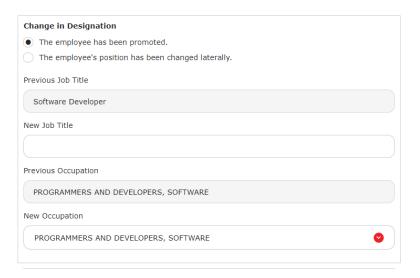


Figure 47 - From and To Job Title fields

Documents

- 6. Upload the required documents in the *Documents Upload* step. The *Declaration by the Employer* section in the CEA forms reflects the selected health professional option and the requested permit duration. For example, *Figure 41 Updated CEA form*, depicts the *Declaration by the Employer* section for a New Single Permit application.
- 7. Upload the necessary documents in the *Documents Upload* step. For all three Change in Designation application contexts, amongst other documents, you are required to upload the following documents:
 - Work Contract
 - Position Description
 - Jobsplus' Declaration of Suitability

Furthermore, for the *Change in Designation (with same employer) – Recruiting & Temping Agents* application context, you are required to upload the **Declaration of Posting** document.

8. Download, sign, and re-upload the CEA form. The *Declaration by Employer* section reflects the selected Change in Designation option, and the inserted Job Titles, as shown in Figure 48 - CEA form Change in Designation section.

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i ne a	pplicant will remain in employment with MyVolOrg1
for a	total period of $ \overline{\mathbf{X}} $ 1 year $ \Box $ 2 years (tick as applicable) with the same conditions of work indicated in
the o	riginal application.
_	
×	he/she has been promoted from Software Developer
	he/she has been promoted from Software Developer Software Developer 2

Figure 48 - CEA form Change in Designation section

Submission of Application

9. In case you want to complete the payment, before initiating the payment transaction, you will need to confirm that once the application is paid, the application context, health professional and requested permit duration options cannot be changed. Complete the payment, send the application for applicant review, and after the review submit the application to Identità.

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How to submit a Withdrawal or Revocation Request

The Online portal allows the employer to submit a request to:

- withdraw the residence application of an employee, or.
- revoke the residence permit of an employee.

To submit a withdrawal request:

- 1. Access an online application that has online status *In Progress, Processing by Third Parties, Ready for Final Approval* and *Approval in Principle Letter Available*. The *Withdraw* button is shown at the top right corner of the page (refer to *Figure 49 Withdraw button*).
- 2. Click the Withdraw button.

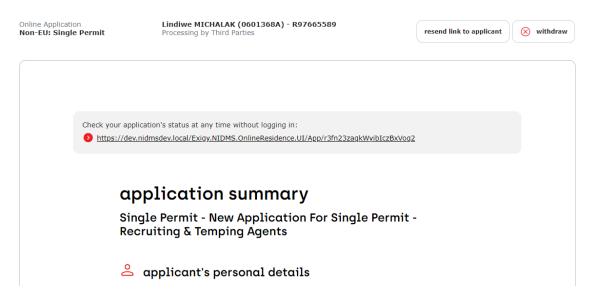


Figure 49 - Withdraw button

3. The Withdrawal Request page, depicting essential information of the applicants' application is loaded (refer to Figure 50 - Start / Submit Withdrawal Request).

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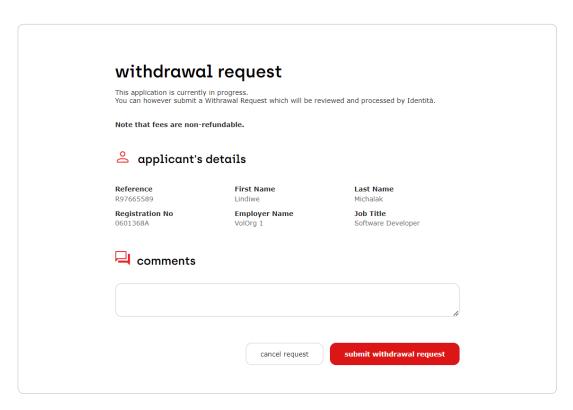


Figure 50 - Start / Submit Withdrawal Request

4. Insert comments. If you wish to submit the withdrawal request, click the *Submit Request* button. Otherwise, if you wish to cancel the request, click the *Cancel Request* button. Once you submit the request, you and the applicant are notified by an e-mail notification that a withdrawal request has been submitted to Identità (refer to Figure 51 - Submission of Withdrawal Request E-mail Notification).

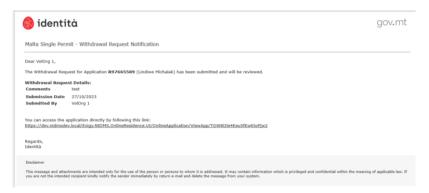


Figure 51 - Submission of Withdrawal Request E-mail Notification

To submit a revocation request:

1. Access an online application that has online status *Issued*. The *Revoke* button is shown at the top right corner of the page (refer to *Figure 52 - Revoke button*).

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2. Click the Revoke button.



Figure 52 - Revoke button

3. The *Revocation Request* page, depicting essential information of the applicants' application is loaded (refer to Figure 53 - Start Revocation Request).

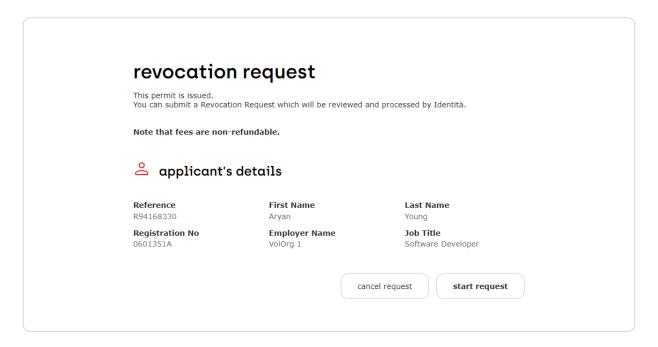


Figure 53 - Start Revocation Request

- 4. To create the revocation request, click the *Start Request* button. Otherwise, to cancel the request, click the *Cancel Request* button.
- 5. The *Revocation Request* page is updated, depicting the Comments and Documents section (refer to *Figure 54 Submit Revocation Request*).
- 6. Insert *comments* and upload a *Covering letter*. To submit the request to Identità, click the *Submit Request* button. Otherwise, to cancel the request, click the *Cancel Request* button. Once you

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submit the application, you and the applicant are notified by an e-mail notification that a revocation request has been submitted to Identità (refer to *Figure 55 - Submission of Revocation Request E-mail Notification*).

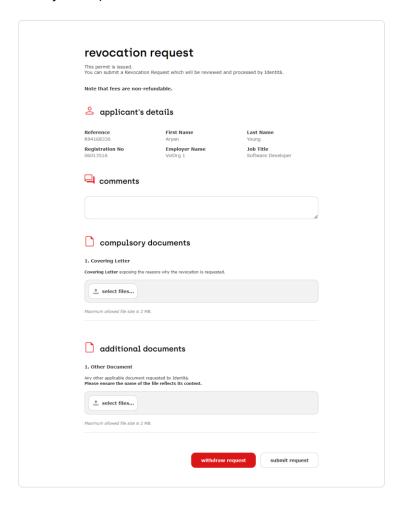


Figure 54 - Submit Revocation Request

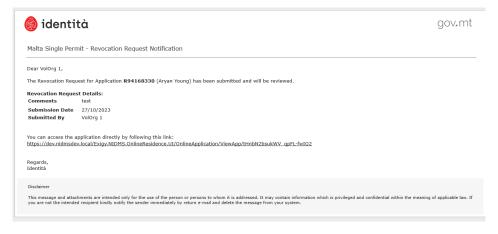


Figure 55 - Submission of Revocation Request E-mail Notification

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To view created online change requests:

1. Access the application in the Online portal. The list of withdrawal and revocation requests are shown at the top of the screen, as depicted in *Figure 56 - List of Change Requests*.

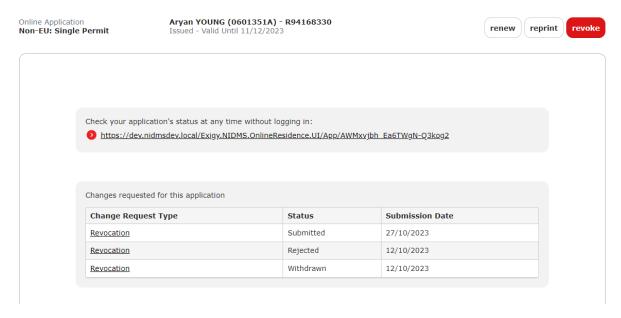


Figure 56 - List of Change Requests

To withdraw a submitted withdrawal or revocation request:

- 1. Access the application for which you want to withdraw the change request, in the Online portal.
- 2. Click on the change request in the list of *Changes Requested for this Application*. You are redirected to the request page, as shown in Figure 57 Withdrawing a Submitted Revocation Request.
- 3. Click on the *Withdraw Request* button. An e-mail notification is sent to you and the applicant. *Figure 58 Withdraw Revocation Request E-mail Notification* illustrates a sample of such an e-mail notification.

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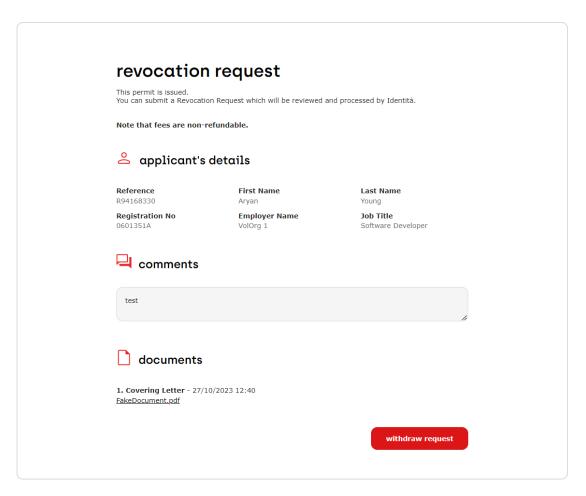


Figure 57 - Withdrawing a Submitted Revocation Request

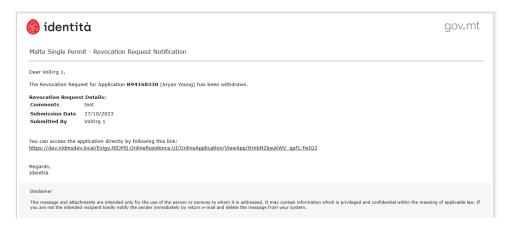


Figure 58 - Withdraw Revocation Request E-mail Notification

Once a withdrawal or revocation request is submitted to Identità, Identità will have the option to either:

 send for review – sends the request back to you, requesting further information or additional documentation.

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- reject the request the request is rejected.
- revoke permit in case of the revocation request. The status of the online and residence application is updated to Revoked.
- Withdraw application in case of a withdrawal request. The status of the online and residence application is updated to Withdrawn/Withdrawn Internal.

For all the above actions, an e-mail notification informing you of the action taken is sent to you and the applicant.

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